

บริษัท สหยูเนี่ยน จำกัด (มหาชน) SAHA-UNION PUBLIC COMPANY LIMITED

คุณธรรม คุณภาพ คุณประโยชน์ 1828 ถนนสุขุมวิท แขวงพระโขนงใต้ เขตพระโขนง กรุงเทพฯ 10260 โทรศัพท์ 02-311-5111 โทรสาร 02-331-5668 1828 Sukhumvit Rd., Phrakhanong Tai, Phrakhanong, Bangkok 10260 Tel. (662)-311-5111 Fax (662)-331-5668

[Translation]

24 April 2025

Subject: Notification of the Resolutions of the 32nd Annual General Meeting of the Shareholders

To: President

The Stock Exchange of Thailand

The resolutions of the 32nd Annual General Meeting of the Shareholders of Saha-Union Public Company Limited (SUC) held on 24 April 2025 at 10.30 a.m., at the Meeting room, 9th Floor of Saha-Union Building, No. 1828 Sukhumvit Road, Phrakhanong Tai, Phrakhanong, Bangkok, were as follows:-

1. The Meeting certified the 31st Annual General Meeting of the Shareholders.

The votes were 187,021,729 votes, Against: 0 vote, Abstain: 0 vote, Voided Ballot: 0 vote.

Remark: In this session, there were 2 additional attendants with 10,468 shares.

2. The Meeting acknowledged the Board of Directors' Report on the Past Year Performance.

Remark: In this session, there were 6 additional attendants with 36,567 shares.

3. The Meeting endorsed the Balance Sheet and Statement of Profit and Loss or Financial Statements for the year ending 31 December 2024.

The votes were 187,057,296 votes, Against: 0 vote, Abstain: 1,000 votes, Voided Ballot: 0 vote.

4. The Meeting resolved to allocate the 2024 net profit appropriation as dividend to Shareholders is Baht

1.60 per share. Total dividends amounted Baht 480,000,000 which was equivalent to 65.60% of the net profit. The dividends would be paid from the unappropriated retained earnings from dividends after 30% Corporate Income Tax at Baht 0.02382 per share, 25% Corporate Income Tax at Baht 0.01053

per share and 20% Corporate Income Tax at Baht 1.56565 per share. General Shareholders would be

entitled to tax credit in the calculation of dividend tax payment in accordance with the section 47 bis of

the Revenue Code. The year 2024 net profit would be carried forward as retained earnings.

Dividends would be paid to Shareholders whose name were recorded in the closing date of the Registration Book on Share Transferring Suspension on 3 April 2025. The dividend payment date is

14 May 2025.

The votes were 187,057,296 votes, Against: 0 vote, Abstain: 1,000 votes, Voided Ballot: 0 vote.

The Company would notify the Thailand Securities Depository Co., Ltd. (TSD) to distribute the dividend payments to the Shareholders later.

5. The Meeting resolved to nominate the entire Board of Directors.

The votes were 187,057,296 votes, Against: 0 vote, Abstain: 1,000 votes, Voided Ballot: 0 votes.

6. The Meeting approved to nominate the 5 Directors who were due to retire for another term.

1. Mr. Chai Jangsirikul

2. Mr. Kurujit Nakornthap

3. Mrs. Chantorntree Darakananda

4. Mr. Pricha Leelanukrom

5. Mr. Nithiphan Darakananda

The votes were 187,057,296 votes, Against: 0 vote, Abstain: 1,000 votes, Voided Ballot: 0 votes.

7. The Meeting approved to define the following authorities of the Directors: "Two Directors co-sign and affix the Company's seal, excluding members of the Audit Committee and/or Independent Directors which comprise of Mr. Kurujit Nakornthap, Mr. Chai Jangsirikul, Mr. Prinya Sainamthip, Mr. Pittawat Prerttitumrong and Mr. Kollatat Tangchitkul"

The votes were 187,058,296 votes, Against: 0 vote, Abstain: 0 vote, Voided Ballot: 0 vote.

8. The Meeting approved to fix the 2025 Directors' remuneration at the budget not exceeding Baht 20,000,000 per year. The Board of Directors were assigned to handle its proper allocations.

The votes were 187,058,296 votes, Against: 0 vote, Abstain: 0 vote, Voided Ballot: 0 vote.

9. The Meeting approved the appointment of Mr. Termphong Opanaphan Certified Public Accountant No. 4501 or Ms. Kosum Cha-em Certified Public Accountant No. 6011 or Mrs. Wilai Sunthornwanee Certified Public Accountant No. 7356 of EY Office Limited as the Company 2025 Auditor. The remuneration for auditing the Company's accounts including the reviewing of the 3 quarterly Financial Statements would be Baht 2,350,000, There are no other service charges.

The votes were 187,058,296 votes, Against: 0 vote, Abstain: 0 vote, Voided Ballot: 0 vote.

The Minutes of the 32nd Annual General Meeting of the Shareholders would be finished and delivered to The Stock Exchange of Thailand (SET) within 14 days following the Meeting date (according to the regulations of SET) and disclosed on the Company's website (www.sahaunion.co.th).

Please be informed accordingly.

Yours sincerely,

- Signature -

(Miss Pawasut Seewirot)

President

