

Personal Data Protection Notice
For Directors, Executives and candidates for Director or Executive position
of Saha-Union Public Company Limited

Saha-Union Public Company Limited (“the Company”) attaches great importance to the security of personal information and respects your right to privacy as a director, executive and a candidate for director and executive position. To ensure that your personal data will be used according to your will and in accordance with the Personal Data Protection Act B.E. 2562, we hereby inform you, as a data subject, of your rights and the purposes of processing or any actions performed upon your personal data such as collecting, recording, using, disclosing, forwarding, deleting, destroying, etc.

Data Controller: Saha-Union Public Company Limited

1. Personal information that the Company collects, uses and/or discloses

The Company has to collect your personal information as follows:

- 1) **Personally identifiable information and general personal information** such as your name-surname, age, date of birth, nationality, gender, status, photograph, signature, identification number, taxpayer number, bank account number, IP address, logged files, work and education history, information on holdings of securities in the Company and/or its Group Companies.

Personally identifiable information and general personal information of your relevant persons, such as name-surname, age, date of birth, information on holdings of securities in the Company and/or its Group Companies.

The identification documents that you submit to the company, such as a copy of your ID card or other official documents may contain sensitive personal information such as race, religion, blood group, etc. Since the Company does not wish to collect such information, you may conceal your sensitive personal information before submitting documents to the Company. If you do not conceal such sensitive information, you are deemed to have authorized the Company to conceal such information on your behalf without collecting it. In addition, a document that contains concealed information as stated is deemed valid and enforceable in all respects by law.

- 2) **Contact information** such as residence, place of work, telephone number, fax number email address, etc.
- 3) **Other information** such as sound recording data, still images, and motion pictures for various activities related to with the Board of Directors meetings, Sub-Committee meetings, and

shareholder meetings and any other information that is considered personal information under the Personal Data Protection Law.

2. Purposes and lawful bases for collecting, using and/or disclosing personal data

The Company collects, uses and/or discloses your personal information as necessary under lawful purposes, based on the lawful bases, i.e., legal obligation, legitimate interests, and contractual basis as follows:

Objectives	Lawful bases
For use in necessary procedures of selection and nomination of a candidate to be appointed as a director or executive, including the appointment, alteration registration or any action in accordance with the relevant laws	Legal Obligation Legitimate Interests Contractual Basis
For compliance with the law, namely the Public Limited Companies Act B.E. 2535, the Securities and Exchange Act, the Civil and Commercial Code, and Orders of competent government agencies and any other relevant laws.	Legal Obligation
For any actions between you and the Company including various actions in the event that you are acting on behalf of the company such as: <ul style="list-style-type: none">● Preparation and storage of personal information, including profile information of directors or executives for the database of the company● Board of Directors and Sub-Committee meetings such as invitation for a meeting and delivery of relevant documents, etc.● Compensation and/or meeting allowance● Shareholders meetings such as disclosing information to shareholders, appointing proxies, preparing the minutes of	Legal Obligation Legitimate Interests Contractual Basis

Objectives	Lawful bases
<p>the shareholders' meetings and sending them to the relevant regulatory agencies and shareholders, including publishing on the Company's website, etc.</p> <ul style="list-style-type: none"> ● Disclosure and reporting information of directors and executives to the relevant regulatory agencies ● Disclosure of information of directors and executives through various media such as print media, electronic media and the Company's website, etc., to third parties for acknowledgment, including submission to third parties for applying for training courses or any other activities that you participate in as a director or executive of the Company ● Collection, use and/or disclosure of personal information of directors or executives for the operation and management of the Company's business, including as proof of the Company's transactions ● Auditing of beneficiary information and holding of securities in the Company and/or Group Companies of directors and executives and related persons of directors and executives for the benefit of monitoring transactions that may have conflicts of interest, including collecting as information and reporting related information such as securities holdings and reporting strategic shareholders to regulators for acknowledgement ● Disclosure and verification of the integrity of personal information (KYC) related to transactions with both local and international banks ● Disclosure of information necessary to comply with the various assessment criteria the Company participates in 	

Objectives	Lawful bases
<ul style="list-style-type: none"> Image, audio and/or video recording during the Board of Directors, Sub-Committee, and shareholder meetings for use in the preparation of the minutes of the meeting and as proof of the meeting 	Legal Obligation Legitimate Interests

3. Sources of personal data

The Company receives personal information directly from directors/executives or a candidate for director/executive position.

4. Disclosure of personal information

To carry out the various purposes set out above, the Company may disclose your personal information to government agencies, regulators, and other related persons or entities such as the Securities and Exchange Commission, Stock Exchange of Thailand, Shareholder Registrar, commercial banks, Ministry of Commerce, Revenue Department, and any other relevant government agencies.

5. Duration of retention of personal information

The Company will keep your personal information for the duration of your term as a director or executive of the Company, or throughout the period necessary to serve the above purposes and may continue after that for compliance with the law as prescription.

- 1) In cases where there is a law stipulating a specific retention period, the Company will retain personal data for such period of time.
- 2) In cases where the law does not specify a specific retention period, the company will consider the appropriate period, including the need to store such information to achieve the relevant objectives. In that case, the Company expects to keep your personal information for 10 years.

However, after the expiration of the aforementioned data retention period, the Company will take appropriate actions to delete or destroy your personal data, or render your personal data non-identifiable.

6. Security measures

6.1 Implementation of measures to ensure the security of personal data

The Company has put in place appropriate security measures for personal data to prevent personal data breach. This includes administrative, technical, and physical safeguards to prevent

the loss, unauthorized access, use, alteration, alteration or disclosure of personal data without a legal power.

6.2 Disclosure of Personal Data to Data Processors

The Company will supervise any person or entity whom the Company entrusts to process personal data on behalf of the Company appropriately.

7. Rights of the personal data subject

The owner of the personal data has the rights set forth by the Personal Data Protection Act B.E. 2562, as follows:

- Right to withdraw consent
- Right to access and obtain a copy of personal data (Right to Access)
- Right to request the transmission or transfer of personal data (Data Portability Right)
- Right to object to the collection, use or disclosure of personal data (Right to Object)
- Right to request the erasure of personal data (Erasure Right)
- Right to Restrict Processing
- Right to request correction of personal data (Rectification Right)
- Right to lodge a complaint

However, the exercise of your rights above may be limited under applicable law. And in some cases where there is a necessity that the company may refuse or cannot proceed with your request to exercise the above rights, the Company will inform you of the reason for the refusal.

8. Updates to the privacy policy

The Company may consider revising the Personal Data Protection Policy to comply with changes in law and the Company's operations. In that case, the Company will notify you via the Company's website.

9. How to contact the company or a personal data protection officer

Should you have any question or require more details or wish to exercise your rights as a data subject, please contact:

The Company's personal data protection officer

Email: dpo@sahaunion.co.th

Saha-Union Public Company Limited

1828 Sukhumvit Road, Phra Khanong Tai Sub-district, Phra Khanong District, Bangkok 10260

Website: www.sahaunion.co.th