



บริษัท สหยูเนียน จำกัด (มหาชน)

SAHA-UNION PUBLIC COMPANY LIMITED

คุณธรรม คุณภาพ คุณประโยชน์ 1828 ถนนสุขุมวิท แขวงพระโขนงใต้ เขตพระโขนง กรุงเทพฯ 10260 โทรศัพท์ 02-311-5111 โทรสาร 02-331-5668
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17 March 2022

Subject: Notification on the Resolutions of the Board of Directors' Meeting No. 3/2022.

(Fixing the date, agenda of the 29th Annual General Meeting of Shareholder and the dividend payments.)

To : President

The Stock Exchange of Thailand

The resolutions of the Meeting of the Board of Directors of Saha-Union Public Company Limited (SUC) No. 3/2022 held on Thursday, 17 March 2022 at 10.00 a.m., at the Meeting room, 8th floor of Saha-Union Building, No. 1828 Sukhumvit Road, Phrakhanong Tai, Phrakhanong, Bangkok, were as follows :-

1. The 29th Annual General Meeting of Shareholders would be held on Thursday, 21 April 2022 at 10.30 a.m., at the Meeting room, 9th floor of Saha-Union Building No. 1828 Sukhumvit Rd., Phrakhanong Tai, Phrakhanong, Bangkok.

2. The closing date of the Registration Book on Share Transferring Suspension was set from 31 March 2022 until the completion of the Shareholders' Meeting, to allow the Shareholders whose names were listed on the closing date of the Registration Book, the rights to attend the 29th Annual General Meeting of Shareholders, to cast vote and to receive the year 2021 dividends.

3. The agenda of the Meeting would be as follows :-

Agenda 1 Considering and Endorsing the Minutes of the 28th Annual General Meeting of Shareholders
The Board's opinion :

It was agreed to propose to the Shareholders to approve The Minutes of the 28th Annual General Meeting of Shareholders on 22 April 2021.

Agenda 2 Acknowledging the Board of Directors' Report on the Past Year Performance.

The Board's opinion :

The Company's past year performance should be reported for Shareholder's acknowledgement.

Agenda 3 Considering and Endorsing the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending 31 December 2021.

The Board's opinion :

It was agreed to propose to the Shareholders to approve the Balance Sheet and Statements of

Profit and Loss or Financial Statements for the year ending 31 December 2021 which had been audited and certified by the Auditors of EY Office Limited as well as approved by the Company's Audit Committee and Board of Directors.

Agenda 4 Approving the Profit Allocations and Dividend Payments.

The Board's opinion :

It was agreed to propose the Shareholders to authorize the year 2021 net profit appropriation. The proposed dividends to Shareholders is Baht 1.50 per share. Total dividends amounted Baht 450,000,000 which was equivalent to 65.72% of net profit. The dividends would be paid from the unappropriated retained earnings from dividends after 30% Corporate Income Tax at Baht 0.12977 per share, 25% Corporate Income Tax at Baht 0.93328 per share and 23% Corporate Income Tax at Baht 0.43695 per share. General Shareholders would be entitled to tax credit in the calculation of dividend tax payment in accordance with the section 47 bis of the Revenue Code. The year 2021 net profit would be carried forward as retained earnings.

Dividends would be paid to Shareholders whose name were recorded in the closing date of the Registration Book on Share Transferring Suspension on 31 March 2022. The dividends would be paid following the approval of the Annual General Meeting of Shareholders. The Company would have the Thailand Securities Depository Co., Ltd. (TSD) to distribute the dividends to the Shareholders, beginning 22 April 2022.

Agenda 5 Considering Matters Relating to the Directors, Their Authorities and Remunerations.

5.1 Electing the Directors.

The Board's opinion :

The Board of Directors, excluding the Directors who were the beneficiaries, agreed with the proposal of the Nomination and Remuneration Committee and proposed the Shareholders to nominate the 5 Directors who were due to retire for another term :

1. Mr. Anon Sirisaengtaksin
2. Mr. Chai Jangsirikul
3. Mrs. Chantorntrée Darakananda
4. Mr. Preecha Shunhavanich
5. Mr. Nithiphan Darakananda

The above 5 Directors possessed full qualifications of Director in accordance with the Company's Articles of Association, the Public Limited Company Acts, the Securities and the Stock Exchange of Thailand Acts and Regulations of the Company.

Mr. Anon Sirisaengtaksin and Mr. Chai Jangsirikul, Independent Director who were reappointed for another term, were not beneficiaries of the Company, its Affiliates, Joint Ventures or any Legal Entities with conflict of interest. Their qualifications for the Independent Director met the



Company's definitions of Independent Director and the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

5.2 Defining the Directors' Authorities.

The Board's opinion :

It was agreed to propose to the Shareholders to define the following authorities of the Directors: "Two Directors co-sign and affix the Company's seal, excluding members of the Audit Committee and/or Independent Directors which comprise of Mr. Anon Sirisaengtaksin, Mr. Yanyong Tangchitkul, Mr. Chai Jangsirikul, Mr. Prinya Sainamthip and Mr. Pittawat Prertitumrong".

5.3 Authorizing the Directors' Remunerations.

The Board's opinion :

It was agreed to propose to the Shareholders to fix the year 2022 Directors' remuneration at the budget not exceeding Baht 20,000,000 per year (identical to the year 2021). The amount had been considered as appropriate by the Nomination and Remuneration Committee. The Board of Directors was assigned to distribute the allocations accordingly.

Agenda 6 Appointing the year 2022 Auditors and Fixing the Remunerations.

The Board's opinion :

It was agreed to propose to the Shareholders to appoint

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| 1. Mr. Khitsada | Lerdwana | Certified Public Accountant No. 4958
(7 th year Certified Public Accountant) or |
| 2. Mrs. Poonnard | Paocharoen | Certified Public Accountant No. 5238 or |
| 3. Ms. Vilailak | Laohasrisakul | Certified Public Accountant No. 6140 |

of EY Office Limited as the Company 2022 Auditor. The remuneration for auditing the Company's accounts including the reviewing of the 3 quarterly Financial Statements would be Baht 2,640,000, which is Baht 60,000 lower than the amount paid in 2021. There were no other service charges.

4. The Company would deliver the notification of the 29th Annual General Meeting of Shareholders, together with all related documents to the Shareholders within the legal timeframe. They would all be posted on the Company's website at www.sahaunion.co.th from 18 March 2022 onwards.

Please be informed accordingly.

Yours sincerely,

- Signature -

Mrs. Chantorn tree darakananda

President

