

บริษัท สหยูเนี่ยน จำกัด (มหาชน) SAHA-UNION PUBLIC COMPANY LIMITED

คุณธรรม คุณภาพ คุณประโยชน์ 1828 ถนนสุขุมวิท แขวงพระโชนงใต้ เขตพระโชนง กรุงเทพฯ 10260 โทรศัพท์ 02-311-5111 โทรสาร 02-331-5668 1828 Sukhumvit Rd., Phrakhanong Tai, Phrakhanong, Bangkok 10260 Tel. (662)-311-5111 Fax (662)-331-5668

March 19, 2020

Subject: Notification on the Resolutions of the Board of Directors' Meeting No. 3/2020.

(Fixing the date, agenda of the 27th Annual General Meeting of Shareholder and the dividend payments.)

To : The Director and Manager

The Stock Exchange of Thailand

The resolutions of the Meeting of the Board of Directors of Saha-Union Public Company Limited (SUC) No. 3/2020 held on Thursday, March 19, 2020 at 10.00 a.m. at the Meeting room, 8th floor of Saha-Union Building, No. 1828 Sukhumvit Road, Phrakhanong Tai, Phrakhanong, Bangkok, were as follows:-

- 1. The 27th Annual General Meeting of Shareholders was to be held on Thursday, April 23, 2020 at 10.30 a.m., at the Meeting room, 9th floor of Saha-Union Building No. 1828 Sukhumvit Rd., Phrakhanong Tai, Phrakhanong, Bangkok.
- 2. The closing date of the Registration Book on Share Transferring Suspension was set from April 2, 2020 until the completion of the Shareholders' Meeting, to allow the Shareholders whose names were listed on the closing date of the Registration Book, the rights to attend the 27th Annual General Meeting of Shareholders, to cast vote and to receive the 2019 dividends.
 - 3. The agenda of the Meeting were as follows:-

Agenda 1 Considering and Endorsing the Minutes of the 26th Annual General Meeting of Shareholders The Board's opinion:

It was agreed to propose to the Shareholders to approve The Minutes of the 26th Annual General Meeting of Shareholders on April 25, 2019.

Agenda 2 Acknowledging the Board of Directors' Report on the Past Year Performance.

The Board's opinion:

Report on the Company's past year performance should be submitted for acknowledgement by the Shareholders.

Agenda 3 Considering and Endorsing the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending December 31, 2019.

The Board's opinion:

It was agreed to propose to the Shareholders to approve the Balance Sheet and Statements of

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Profit and Loss or Financial Statements for the year ending December 31, 2019 which had been audited and certified by the Auditors of EY Office Limited as well as approved by the Audit Committee and the Company's Board of Directors.

Agenda 4 Approving the Profit Allocations and Dividend Payments.

The Board's opinion:

It was agreed to propose the Shareholders to authorize the 2019 net profit appropriation. The proposed dividends to Shareholders is Baht 1.50 per share. Total dividends amounted to Baht 450,000,000 which was equivalent to 53.65% of its net profit. The dividends would be paid from the unappropriated retained earnings from dividends after 30% corporate income tax, paid to the Company by the Companies within the Groups. General Shareholders were entitled to tax credit in the calculation of dividend tax payment in accordance with the section 47 bis of the Revenue Code. The 2019 profit would be carried forward as retained earnings.

Dividends would be paid to Shareholders whose name were recorded in the closing date of the Registration Book on Share Transferring Suspension on April 2, 2020. The dividends would be paid following the approval of the Annual General Meeting of Shareholders. The Company would have the Thailand Securities Depository Co., Ltd. (TSD) distributed the dividends to the Shareholders, beginning April 24, 2020.

Agenda 5 Considering Matters Relating to the Directors, Their Authorities and Remunerations. 5.1 Electing the Directors.

The Board's opinion:

The Board of Directors, excluding the Directors who were the beneficiaries, agreed with the proposal of the Nomination and Remuneration Committee and proposed the Shareholders to nominate the 5 Directors who were due to retire for another term:

- Ms. Dalad Sapthavichaikul
- 2. Mr. Chutindhon Darakananda
- 3. Mrs. Suttima Jamnarnwej
- 4. Mr. Bovornrat Darakananda
- 5. Mr. Pittawat Prerttitumrong

The above 5 Directors possessed full qualifications of Director in accordance with the Company's Articles of Association, the Public Limited Company Acts, the Securities and the Stock Exchange of Thailand Acts and Regulations of the Company.

Mrs. Suttima Jamnarnwej and Mr. Pittawat Prerttitumrong, Independent Directors who were reappointed for another term, were not beneficiaries of the Company, its Affiliates, Joint Ventures or any Legal Entities with conflict of interest. Their qualifications for the Independent Director met the Company's definitions of Independent Director and the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

5.2 Defining the Directors' Authorities.

The Board's opinion:

It was agreed to propose to the Shareholders to define the following authorities of the Directors: "Two Directors co-sign and affix the Company's seal, excluding Miss Pakpachong Vadhanasindhu, Mrs. Suttima Jamnarnwej, Mr. Anon Sirisaengtaksin, Mr. Yanyong Tangchitkul, Mrs. Busarakham Nilavajara, and Mr. Pittawat Prerttitumrong, the Audit Committee and/or Independent Director"

5.3 Authorizing the Directors' Remunerations.

The Board's opinion:

It was agreed to propose to the Shareholders to fix the 2020 Directors' remuneration at not exceeding Baht 20,000,000 per year (identical to the year 2019). The amount had been considered as appropriate by the Nomination and Remuneration Committee. The Board of Directors was assigned to distribute the allocations accordingly.

Agenda 6 Appointing the 2020 Auditors and Fixing the Remunerations.

The Board's opinion:

It was agreed to propose to the Shareholders to appoint

1. Mr. Khitsada Lerdwana Certified Public Accountant No. 4958

(5th year Certified Public Accountant) or

2. Mrs. Poonnard Paocharoen Certified Public Accountant No. 5238 or

3. Ms. Vilailak Laohasrisakul Certified Public Accountant No. 6140

of EY Office Limited as the Company 2020 Auditor. The remuneration for auditing the Company's accounts including the reviewing of the 3 quarterly Financial Statements would be Baht 2,890,000, identical to the year 2019. There were no other service charges.

4. The Company would deliver the notification of the 27th Annual General Meeting of Shareholders, together with all related documents to the Shareholders within the legal timeframe. They would all be posted on the Company's website at www.sahaunion.co.th March 20, 2020 onwards.

Please be informed accordingly.

Yours sincerely,

- Signature -

Mrs. Chantorntree Darakananda

President

